

Teacher Salary Matrix, FY2025 ETF - Source: Act 2023-379

In allocating the funds in the Foundation Program, the State Board of Education shall allot funds based on the rates established as follows:

The Foundation Program shall use the following salary matrix to determine the cost of instructional salaries, based on 187 contract days, and any part-time contract shall conform to the pro-rata share of the following matrix:

Years Experience	FY25	Daily Rate	FY24	DROP		FY25	Daily Rate	FY24	Daily Rate
	BS		BS			MS		MS	
0	47,600	254.55	44,226	236.50		51,875	277.41	50,857	271.96
1	47,600	254.55	44,226	236.50		51,875	277.41	50,857	271.96
2	47,600	254.55	44,226	236.50		51,875	277.41	50,857	271.96
3	49,616	265.33	48,643	260.12		57,058	305.12	55,939	299.14
4	49,616	265.33	48,643	260.12		57,058	305.12	55,939	299.14
5	49,616	265.33	48,643	260.12		57,058	305.12	55,939	299.14
6	51,792	276.96	50,776	271.53		59,558	318.49	58,390	312.25
7	51,792	276.96	50,776	271.53		59,558	318.49	58,390	312.25
8	51,792	276.96	50,776	271.53		59,558	318.49	58,390	312.25
9	53,355	285.32	52,309	279.73		61,358	328.12	60,154	321.68
10	53,888	288.17	52,831	282.52		61,971	331.40	60,755	324.89
11	54,428	291.06	53,360	285.35		62,591	334.71	61,363	328.14
12	54,972	293.97	53,894	288.20		63,217	338.06	61,977	331.43
13	55,522	296.91	54,433	291.09		63,848	341.43	62,596	334.74
14	56,077	299.87	54,977	293.99		64,487	344.85	63,222	338.09
15	56,638	302.87	55,527	296.94		65,133	348.30	63,855	341.47
16	57,204	305.90	56,082	299.90		65,783	351.78	64,493	344.88
17	57,776	308.96	56,643	302.90		66,441	355.30	65,138	348.33
18	58,354	312.05	57,209	305.93		67,105	358.85	65,789	351.81
19	58,937	315.17	57,781	308.99		67,776	362.44	66,447	355.33
20	59,526	318.32	58,359	312.08		68,454	366.06	67,111	358.88
21	60,122	321.51	58,943	315.20		69,139	369.73	67,783	362.48
22	60,723	324.72	59,532	318.35		69,831	373.43	68,461	366.10
23	61,330	327.97	60,127	321.53		70,528	377.15	69,145	369.76
24	61,944	331.25	60,729	324.75		71,234	380.93	69,837	373.46
25	62,563	334.56	61,336	328.00		71,946	384.74	70,535	377.19
26	63,188	337.90	61,949	331.28		72,665	388.58	71,240	380.96
27	63,821	341.29	62,569	334.59		73,392	392.47	71,952	384.77
28	64,459	344.70	63,195	337.94		74,126	396.40	72,672	388.62
29	65,104	348.15	63,827	341.32		74,867	400.36	73,399	392.51
30	65,754	351.63	64,464	344.73		75,616	404.36	74,133	396.43
31	66,412	355.14	65,109	348.18		76,372	408.41	74,874	400.40
32	67,077	358.70	65,761	351.66		77,136	412.49	75,623	404.40
33	67,747	362.28	66,418	355.18		77,907	416.61	76,379	408.44
34	68,424	365.90	67,082	358.73		78,686	420.78	77,143	412.53
35	69,109	369.57	67,753	362.32		79,473	424.99	77,914	416.65

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Years Experience	FY25	Daily Rate	FY24	Daily Rate	FY25	Daily Rate	FY24	Daily Rate
	6Y		6Y		DO		DO	
0	55,936	299.12	54,839	293.26	59,995	320.83	58,818	314.53
1	55,936	299.12	54,839	293.26	59,995	320.83	58,818	314.53
2	55,936	299.12	54,839	293.26	59,995	320.83	58,818	314.53
3	61,524	329.01	60,317	322.55	65,997	352.93	64,702	346.00
4	61,524	329.01	60,317	322.55	65,997	352.93	64,702	346.00
5	61,524	329.01	60,317	322.55	65,997	352.93	64,702	346.00
6	64,237	343.51	62,977	336.78	68,881	368.35	67,530	361.12
7	64,237	343.51	62,977	336.78	68,881	368.35	67,530	361.12
8	64,237	343.51	62,977	336.78	68,881	368.35	67,530	361.12
9	66,177	353.89	64,879	346.95	70,962	379.48	69,570	372.03
10	66,838	357.42	65,527	350.41	71,671	383.27	70,265	375.75
11	67,506	360.99	66,182	353.91	72,387	387.10	70,967	379.50
12	68,181	364.60	66,844	357.45	73,111	390.97	71,677	383.30
13	68,864	368.26	67,513	361.03	73,842	394.88	72,394	387.13
14	69,551	371.93	68,187	364.64	74,581	398.83	73,118	391.01
15	70,248	375.66	68,870	368.29	75,327	402.82	73,850	394.92
16	70,950	379.41	69,558	371.97	76,080	406.84	74,588	398.87
17	71,660	383.21	70,254	375.69	76,841	410.91	75,334	402.86
18	72,377	387.04	70,957	379.45	77,608	415.01	76,086	406.88
19	73,101	390.91	71,667	383.25	78,384	419.17	76,847	410.95
20	73,831	394.82	72,383	387.07	79,169	423.36	77,616	415.06
21	74,570	398.77	73,107	390.95	79,961	427.60	78,393	419.21
22	75,314	402.75	73,837	394.85	80,760	431.87	79,176	423.40
23	76,068	406.78	74,576	398.80	81,567	436.19	79,967	427.63
24	76,829	410.85	75,322	402.79	82,383	440.55	80,767	431.91
25	77,597	414.95	76,075	406.82	83,207	444.95	81,575	436.23
26	78,373	419.11	76,836	410.89	84,039	449.41	82,391	440.59
27	79,157	423.30	77,604	414.99	84,880	453.90	83,215	445.00
28	79,948	427.53	78,380	419.14	85,728	458.44	84,047	449.45
29	80,748	431.81	79,164	423.34	86,586	463.03	84,888	453.95
30	81,555	436.12	79,955	427.57	87,452	467.66	85,737	458.49
31	82,371	440.49	80,755	431.84	88,325	472.33	86,593	463.06
32	83,195	444.89	81,563	436.17	89,209	477.05	87,459	467.70
33	84,027	449.34	82,379	440.53	90,102	481.83	88,335	472.38
34	84,867	453.83	83,202	444.93	91,003	486.65	89,218	477.10
35	85,715	458.37	84,034	449.38	91,911	491.50	90,109	481.87

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23	61,330	327.97	60,127	321.53
24	61,944	331.25	60,729	324.75
25	62,563	334.56	61,336	328.00
26	63,188	337.90	61,949	331.28
27	63,821	341.29	62,569	334.59
28	64,459	344.70	63,195	337.94
29	65,104	348.15	63,827	341.32
30	65,754	351.63	64,464	344.73
31	66,412	355.14	65,109	348.18
32	67,077	358.70	65,761	351.66
33	67,747	362.28	66,418	355.18
34	68,424	365.90	67,082	358.73
35	69,109	369.57	67,753	362.32